



Dear Friends,

As you know, HRS/TND provides its customers with Human Resource services that contribute to operational strategies while reducing cost (when possible). We strive to deliver high-value solutions backed by proactive, dependable customer service.

It is our goal to always improve, to offer our clients more relevant services at the best possible value.

In this spirit, it is with great pleasure that I announce a new partnership that will allow HRS/TND to meet even more of your needs.

HRS/TND was acquired by The Securus Group, Inc., effective October 1, 2011.

Securus is a full-service provider of insurance, bonding, benefits, human resources and investment solutions. This Lancaster, PA based company was founded in 1992 and has a reputation as being a customer-focused, solutions-oriented business partner.

HRS/TND Associates is now Securus HR Solutions, jointly led by Vice Presidents Tom Dondore and Tammi Miller. Tom is founder of HRS/TND. Tammi leads human resources for Securus, and will co-lead the new division.

We're proud to be associated with The Securus Group, and believe you will benefit from our expanded array of services.

What does this mean to you?

Business as usual...only better. There will be no lapse in service, no change in current policies or your relationships. Your representative today is your representative tomorrow. There is no current change to our contact information, however our office address will change as of December 1, 2011 to 1350 Broadcasting Road, Suite 202, Wyomissing, PA 19610.

What additional services does Securus bring to the table?

Insurance Products for Businesses and Individuals

Bonding

Employee and Individual Benefits

Third Party Administrators

Risk Management

Wealth Management

In addition, please note that all correspondence, following this e-mail will contain our new name, **Securus HR Solutions**. You will recognize us by our new logo:



I'll be in touch soon to discuss this personally. I look forward to discussing the positive changes that you can expect as a result of this new partnership.

As always, thank you for your support. We look forward to serving you.

Sincerely,

Tom Dondore
Vice President, Securus HR Solutions

Ryan Neff
President, The Securus Group, Inc.